

December 19th, 2022

To the United Nations Global Compact and our valued stakeholders

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing, and posting our COP report due to unforeseen delays related to developing a standalone COP document and posting it on our website.

We hereby ask for an extension period to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website well before the extended deadline of 16th March 2023.

Sincerely yours,



Shaibal Roy, D.Sc.
Sustainability Strategy Leader
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